

PIEDMONT TECHNICAL COLLEGE

DISCLAIMER

Effective July 1, 2004

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THE PIEDMONT TECHNICAL COLLEGE AND SOUTH CAROLINA TECHNICAL COLLEGE SYSTEM (SCTCS) POLICY AND PROCEDURE MANUALS DO NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE COLLEGE OR SYSTEM. THE POLICY AND PROCEDURE MANUALS DO NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE COLLEGE OR SYSTEM RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS POLICY AND PROCEDURES MANUAL, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

I ACKNOWLEDGE RECEIPT OF THIS DISCLAIMER.

NAME

DATE